

PRONOUNS

WHAT IS A PRONOUN?

Pronouns are words used to refer to a person when not using their name.

Some examples of pronouns include:

- she/her/hers
- he/him/his
- they/them/theirs

WHY DO WE ASK?

NWMPHN is dedicated to ensuring trans, gender diverse & non binary (TGDNB) people in our community feel safe & supported.

It is important not to assume someone's pronouns based on their name, the way they look or act.

Even if you don't identify as TGDNB, indicating your pronouns is a way of showing support.

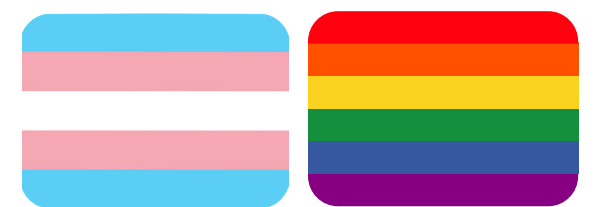
Changing our language demonstrates allyship & is a powerful step toward making spaces more inclusive & safe.

WHY ARE PRONOUNS IMPORTANT?

Trans, gender diverse & non-binary people often experience stigma & discrimination in their day to day lives. This includes when incorrect names or pronouns are used.

Misgendering occurs when you use the wrong pronoun, title or gendered language to refer to a person.

Using the correct pronoun is an important part of making someone feel welcome, visible & safe.



Thank you to cohealth for helping us create this poster

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